

CONSTITUTION OF THE GREEK ORTHODOX COMMUNITY OF WESTERN AUSTRALIA (INC)

As amended at Extraordinary General meeting on 10 March 2019

1 NAME

The name of this Association shall be "THE GREEK ORTHODOX COMMUNITY OF WESTERN AUSTRALIA (INC)" ("the Association").

2 OFFICE

The registered office of the Association shall be at 57 Carr Street, West Perth in the State of Western Australia.

3 INTERPRETATION

In this Constitution:

- (a) every word of the masculine gender shall be construed as including feminine gender;
- (b) every word in the singular shall be construed as including the plural;
- (c) every word in the plural shall be construed as including the singular.

4 PREAMBLE

The Association is established for the primary purpose of administering the Church known as "the Annunciation of our Lady" (Evangelismos) of the Greek Orthodox Church. The Association acknowledges that it and its members shall:

(i) In all ecclesiastical matters observe and act in accordance with the faith, canons, constitution, administrative rulings, discipline, worship, customs, regulations and encyclicals of the Greek Orthodox Archdiocese of Australia ("the Archdiocese") and shall conform in respect to such matters with the legislation, administrative decisions and resolutions adopted by the Clergy Laity conferences of the Archdiocese.

(ii) Unreservedly and irrevocably recognise and abide by the ecclesiastical authority of the Archdiocese which the Association acknowledges to be canonically and historically under the Supreme Jurisdiction of the Ecumenical Patriarchate of Constantinople.

(b) Under the guidance of the Archdiocese the Association shall:

(i) Preserve, teach and propagate in its uncorrupted form the Orthodox Christian Faith and Traditions in conformity with the doctrine, canons, administrative rulings, discipline, divine

worship usages and customs as formulated in accordance with Holy Scripture and the sacred Traditions of the Orthodox Christian Faith as determined by the Seven Ecumenical Synods of the Undivided Church and the regulations and encyclicals of the Ecumenical Patriarchate of Constantinople and the Archdiocese and by the resolutions of the Local Synods approved by the Ecumenical Councils of and as interpreted by the said Ecumenical Patriarchate.

(ii) Preserve the original Greek language of the Gospel and enhance the Orthodox Christian religious and moral life of members through and by the word of God by instruction in Schools and by the ministrations only of duly ordained Priest approved and recognised by the Archdiocese.

5 OBJECTS

The objects for which the Association is established are:

- (a) To give effect to all of the matters outlined in the preamble and without in any way limiting the generality thereof by:
 - (i) Conducting Schools of Catechism.
 - (ii) Encouraging learning of the Greek Language by appropriately qualified teaching staff and books.
 - (iii) Ensuring proper Holy Services conducted exclusively by duly appointed Clergy.
 - (iv) The acceptance into the Greek Orthodox Christian Faith and Church by Holy Baptism and inter-family life by Marriage according to the teachings and traditions of the said Church.
 - (v) Encouraging burial according to the ritual and Holy traditions of the said Church.
 - (vi) The practice of charity and assistance of all objects for the common good according to the High Ideals of the Christian Faith.
 - (vii) Promoting the work of the Greek Orthodox Church in the State of Western Australia and for that purpose to maintain the church of "the Annunciation of our Lady" (Evangelismos), schools and other buildings.
- (b) To promote the religious and moral education of the members of the Association and the wider community, including the youth.
- (c) To maintain and use the church hall for social activities by the members of the Association and their families and friends and for the use of such other persons as the committee may think fit and to provide (without limiting the generality of the foregoing) meals, food, provisions and refreshments of all kinds, commonly consumed in a club and to maintain the same in accordance with any law relating to the sale of liquor and in accordance with the traditions, customs and moral Code of the Greek Orthodox Church.
- (d) To maintain a library and reading room containing such books, magazines and other literature that promotes the religious and moral education or learning of the members of the Association and others.
- (e) To promote and maintain good relations with members of the community and surrounding residents and for that purpose to support the work of any community or charitable organisation related to the objects of this Constitution.

(f) To erect charitable institutions for the needs of its members and other persons which the Committee of Management and/or members may from time to time consider appropriate or necessary.

6 MEMBERSHIP

Ordinary

- (a) Every person of the Greek Orthodox Church and of Greek descent and principally residing in the State of Western Australia, having attained the age of eighteen (18) years shall be eligible to become an ordinary member of the Association.
- (b) Non-Greek spouses of ordinary members, provided that such spouses belong to the Greek Orthodox Church and principally resides in the State of Western Australia, shall be entitled to the full rights of an ordinary member, however shall not be eligible to become an Office Bearer of the Committee of Management.

Associate – Type I

Persons who are :

- (a) not of Greek descent; and
- (b) not married to a person who is of Greek descent;
- (c) and of the Greek Orthodox Church; and
- (d) have attained the age of eighteen (18) years, shall be eligible to become an Associate Member – Type I and will have all the rights and privileges of membership of the Association but will not be eligible to become a member of the Committee of Management.

Associate – Type II

Persons who qualify for ordinary membership but are recipients of any Commonwealth Welfare benefit and/or principally live interstate or overseas.

Associate – Type III

Persons who are:

- (a) not of Greek descent; and
- (b) not a member of the Greek Orthodox Church; and
- (c) have attained the age of eighteen (18) years, shall be eligible to become an Associate Member – Type III. Such members will be ineligible to vote in any capacity nor become a member of the Committee of Management. Associate Type III members may attend any Annual General Meeting and Extraordinary General Meeting but shall be ineligible to participate in any formal capacity within such meetings, nor shall their presence be considered towards the formation of quorum.

Membership Administration

- (a) Persons applying to become a member of the Association shall make a written application on the prescribed form to the Association and shall become a member of the Association after their application is approved by the Committee.
- (b) The Committee may accept or reject an application for membership in its absolute discretion. Applicants that are denied membership are entitled to request that the Committee give written reasons for denying their membership application, which shall be provided by the Committee as soon as is practicable.
- (c) The annual membership subscription shall be such sum as determined by the Committee from time to time and the membership subscription shall be due and payable in full on the 1st day of January in each year.
- (d) Members of the Association whose annual membership subscriptions are in arrears for more than six (6) months, after being notified in writing of such arrears, shall automatically cease to be members of the Association and the continuity of their membership will be considered void should they wish to reapply.

Committee Eligibility

- (a) Only ordinary members of the Association and 'Associate Type II' members who principally reside in Western Australia shall be eligible for election to the Committee provided that as at the opening date for nominations for the election they:
 - (i) have been continuous members of the Association for the two (2) years immediately preceding the date for the opening of nominations; and
 - (ii) the member's annual membership subscription has been paid in full.

7 ADMINISTRATION

- (a) The management of the Association shall be vested in a committee of nine (9) members to be known as the Committee of Management ("the Committee") which shall consist of the Office Bearers, namely, the President, the Vice-President, the Secretary, the Treasurer and five (5) ordinary committee members ("Ordinary Committee Members").
- (b) The Committee of Management shall be elected bi-annually and no later than twenty-eight (28) days following the Annual General Meeting and its members shall hold office until the election of their successors.
- (c) Ordinary', 'Associate – Type I' and 'Associate Type II' members who principally reside in Western Australia and that have been financial members for a full calendar year immediately prior to the calling of nominations for election shall be eligible to vote at upcoming elections
- (d) Office Bearers will not be eligible to hold an Office Bearer position or any combination of Office Bearer positions for more than four (4) consecutive two-year terms. A whole two-year term must pass to be eligible to once again hold an Office Bearer position. This does not preclude the Office Bearer being elected as an Ordinary Committee Member.
- (e) No members of the Association shall be eligible for election to the Committee unless they have been a member of the Association for at least two (2) years immediately preceding the date for the opening of nominations and their membership subscription is fully paid and not in arrears as at the opening date of nominations.

(f) ___ Only 'ordinary' members and Type II members shall be eligible to be elected as Office Bearers and Ordinary Committee Members.

(g) ___ The Committee shall hold its first meeting at 5pm on the Sunday following the determination of the election result and at that meeting the members of the Committee shall elect by secret ballot the Office Bearers. All members of the newly-elected Committee shall be present for the first meeting of the new Committee and should they have a valid reason not to attend they shall appoint another member of the committee who shall be present at the meeting as their proxy for the purpose of electing the office bearers.

(h) ___ The Committee shall appoint any members of the Association to any sub-committee it considers necessary.

(i) ___ The Committee shall meet at least once every month on a day to be fixed by it and at least four (4) days' notice of the said meeting shall be given to each member of the Committee. Any omission to give notice or the non-receipt of the said notice will not require the adjournment of the meeting for another date.

(j) ___ The President may call extraordinary meetings of the Committee at any time and shall call an extraordinary meeting whenever requested in writing by five (5) members of the Committee, whom shall state the business desired to be discussed at that meeting.

(k) ___ Five (5) members of the Committee shall constitute a quorum at its regular and extraordinary meetings.

(l) ___ At any meeting of the Committee where at least seven (7) members are present a motion of no confidence in any of an Office Bearer may be proposed by any member of the Committee. If such motion is carried by a clear majority (the Office Bearer the subject of such motion not being entitled to vote) then the Office Bearer concerned shall thereby be removed from office, however, shall remain an ordinary member of the Committee. The Committee will then replace the Office Bearer in accordance with the procedure set out in clause 7(n) below.

(m) ___ Any member of the Committee who is absent from three (3) successive meetings without leave of the Committee or by showing reasonable cause shall automatically cease to be a member of the Committee and shall be notified in writing of that fact. The Committee in its absolute discretion shall determine what constitutes reasonable cause. A Committee member unable to attend a meeting for any reason, may request that arrangements be made for, if practicable, the use of electronic devices, tele-conferencing, video or other means of communication that would allow the absent Committee member to fully participate at the meeting.

(n) ___ Any member of the Committee may at any time retire by giving the Secretary notice in writing. If a vacancy occurs on the Committee the Committee may in its absolute discretion fill the vacancy from any eligible member of the Association.

(o) ___ All resolutions of the Committee shall be passed by majority vote. In the event there is no majority the President shall have a casting vote. The President shall not exercise a casting vote for the appointment of any Office Bearer.

(p) ___ At the first meeting of the newly elected Committee the retiring members of the previous Committee shall provide to its successors all the books, documents and keys of the Association which they had in their possession during their term in office.

(q) ___ Those who were office bearers of the previous committee shall remain as caretakers of the Association until the appointment of new office bearers at the first meeting of the new Committee.

8 RELIGIOUS MATTERS

- (a) The Archbishop of the Archdiocese in consultation with the Committee shall have the sole right and prerogative to:
- (i) Appoint a duly ordained and canonical priest to be the Priest of the Church referred to in the preamble.
 - (ii) Determine the terms of his employment.
 - (iii) Appoint a Deacon, with the consent of the Priest, to assist the Priest's religious duties in the said Church. In the event of the Priest's refusal to consent, the question of the appointment of the Deacon shall be decided by the Archbishop whose decision shall be final.
 - (iv) Determine the terms of employment of the Deacon.
- (b) If a priest or deacon is suspended by the Archdiocese he shall hand over his office to a duly appointed successor, as soon as practicable, subject only to payment to him by the Association of all salary and other benefits accrued to the date of termination of his employment.
- (c) The Association shall maintain a legally binding employment contract with the Priest, which shall set out his key duties. The employment contract shall comply with all applicable State and Commonwealth laws.
- (d) Any differences arising between the Priest or his assistants and the Committee shall be determined by the Archbishop and his decision in that regard shall be final and binding on all parties to the dispute.

9 DUTIES OF OFFICE BEARERS

- (a) President
- (i) The President shall preside at meetings of the Committee or general meetings of the Association. He shall control the conduct of such meetings in accordance with the commonly accepted procedure of meetings.
 - (ii) He is the official representative of the Association for all public purposes of the Association.
 - (iii) He shall be an ex officio member of all sub-committees.
- (b) Vice President
- (i) The Vice President shall have all the duties and responsibilities of the President in the absence of the President. In the event of the absence of the President and the Vice President the Committee may elect a Chairman from the remaining Committee Members present for that meeting.
- (c) Secretary
- (i) He shall keep the Minutes of all Committee meetings and of the Annual and Extraordinary General Meetings of the Association.
 - (ii) He shall keep the files, and correspondence of the Association.

(iii) In conjunction with the Treasurer he shall have control of the financial documents of the Association;

(iv) In conjunction with the Treasurer he shall prepare the agenda at all meetings and give notices of meetings to the members of the Committee and the Association.

(v) He shall be an ex officio member of all sub-committees.

(vi) The Secretary, in conjunction with the Treasurer, shall maintain and update the Register of Members of the Association. The Secretary, in conjunction with the Treasurer, shall maintain and update the Register of Members of the Association. Any member who wishes to inspect the register of members must make the request in writing to the Secretary so the necessary arrangements can be made.

(vii) In an election year, the Secretary shall, as soon as practicable after the opening date for nominations for an election, prepare a Roll of Voters which shall consist of those members of the Association who are financial as at the date for the opening of nominations. A certified copy of the Roll of Voters shall be given to the Election Committee for the purposes of the election.

(viii) The Secretary shall maintain and update as required the Register of Honorary and Life Members.

(d) Treasurer

(i) He shall be responsible for the receipt and banking of all moneys and shall keep and maintain the ledgers, balance sheets and usual financial records of the Association.

(ii) He shall present the annual financial report to the Annual General Meeting together with a copy of the Auditor's certified report.

(iii) He shall draw cheques and other negotiable instruments and shall sign such documents together with the President and Secretary, or any one of them.

(iv) The Treasurer shall maintain an Assets Register (in the form of an inventory) listing the Association's assets.

(e) Ordinary Members of the Committee

(i) They are to attend committee meetings, express their opinion and exercise their right to vote and carry out the duties allotted to them by the Committee.

10 FINANCIAL MATTERS

(a) The income and property of the Association however derived shall be applied solely towards the promotion of its objects and no portion thereof shall be paid or transferred directly or indirectly by way of dividend, bonus or profit to any individual.

(b) The financial year shall commence on the first day of January in each year and shall end on the 31st day of December in the same year.

(c) The Committee shall engage or employ such persons as it deems necessary for the needs of the Association and fix their remuneration and terminate their engagement according to circumstances or to the terms of any agreement under which they have been engaged or employed.

(d) No paid employee of the Association shall hold office in the Committee until six months have elapsed after he ceased to be a paid employee.

(f) Apart from the ordinary administrative expenses of the Association the Committee shall not spend any amount exceeding THIRTY THOUSAND DOLLARS (\$30,000.00) without approval of a General Meeting, subject to the spending being approved at an ordinary Committee meeting.

(g) The Auditor appointed at the Annual General Meeting shall be a suitably qualified firm of Public Accountants who, in accordance with Australian Accounting Procedures, shall audit the financial accounts of the Association and associated entities for each financial year. Upon completion of the Audit, the Auditor shall provide a certified report to the Treasurer. A copy of the Auditor's certified report shall be tabled by the Treasurer at the Annual General Meeting.

11 TRUSTEES

(a) There shall be three (3) Trustees of the Association to be elected by the Committee

(b) The Trustees shall hold office for a period of four years unless they resign earlier or die in which case the Committee shall appoint a trustee for the remainder of the term.

(c) In electing the Trustees the Committee shall only elect a member of the Association who, in the absolute discretion of the Committee, has contributed to the advancement of the Association either by outstanding services or financial contribution.

(d) The Trustees shall have no official duties but the Committee may, in its absolute discretion, invite the Trustees to attend meetings of the Committee to give their advice on any subject or to perform any duty which is given to them by the Committee and in respect of which they consent to act.

12 ANNUAL GENERAL MEETING

(a) The Annual General Meeting of the Association shall be held as soon as practicable following the end of the financial year on a day to be fixed by the Committee.

(b) The Committee shall give at least twenty-eight (28) days' notice in writing of the meeting to all financial members of the Association. The omission to give notice within such a timeframe or the non-receipt of such notice by any of the members shall not invalidate any resolution passed at any such meeting. The notice shall state the purpose of the meeting, the date and time of commencement of the meeting and the place at which the meeting is to be held. The notice shall also include, in accordance with sub-paragraph (f) below, the Agenda for the meeting.

(c) No motion shall be put at any general meeting, unless a written notification has been given to the President or Secretary at least twenty one (21) days prior to such meeting.

(d) One fifth (1/5) or fifty (50) of the financial members of the Association, whichever is less, present and entitled to vote shall constitute a quorum for the said meeting.

(e) If within thirty (30) minutes of the time fixed for the commencement of the meeting a quorum is not present the meeting shall be adjourned by the Chairman to the same place within fourteen (14) days and notice of the adjournment shall be given to the financial members in a

manner at the absolute discretion of the Committee. The members present at the adjourned meeting and entitled to vote shall constitute a quorum.

- (f) The following shall be the order of business at every Annual General Meeting:
 - (i) Appointment of a Chairman;
 - (ii) Confirmation of the Minutes of the last Annual General Meeting and any Extraordinary General Meeting or Meetings held since the preceding Annual General Meeting.
 - (iii) The receipts of the Annual Balance Sheet, Profit and Loss and accompanying Accounts and Reports of the Auditor and the adoption of the same or otherwise.
 - (iv) The election and appointment by the members present of the Auditor for the ensuing year.
 - (v) The President's Report.
 - (vi) Any special business of which notice has been given or which is brought forward by the Committee.
 - (vii) In an election year, the election by and from the members present of the Election Committee.
 - (viii) General business.
- (g) Resolutions shall be carried by a majority of the financial members present and entitled to vote by a show of hands or by secret ballot if demanded by the Chairman, or, there is a resolution by a majority of the eligible members present to that effect.
- (h) In the case of an equality of votes arising from a question submitted to a General Meeting, the Chairman shall have a casting vote.

13 EXTRAORDINARY GENERAL MEETINGS

- (a) An Extraordinary General Meeting of the Association may be called by the Committee at any time.
- (b) An Extraordinary General Meeting may also be requested by the written application of one fifth or fifty (50) financial members of the Association addressed to the President setting forth the object thereof. The Committee shall assess the financial members' request for an Extraordinary General Meeting, and, in its absolute discretion, determine whether the request shall be granted. Should a request for an Extraordinary General Meeting be refused the requestor may request that the Committee state the reasons for its refusal, which the Committee shall respond to in writing, as soon as practicable.
- (c) The Committee shall give at least fourteen (14) days notice in writing to all financial members of the Association of the date and place of an Extraordinary General Meeting.
- (d) If within thirty (30) minutes of the time fixed for the commencement of the said meeting a quorum is not present the meeting shall lapse and no further Extraordinary General Meeting shall be convened for similar purposes as the lapsed meeting until after twelve (12) months from the date of that meeting.
- (e) The same voting procedures for questions or resolutions put to a vote at an Annual General Meeting shall apply for an Extraordinary General Meeting.

14 ELECTION COMMITTEE

The duties of the Election Committee shall be as prescribed by the 'General Election Duties' outlined below.

(a) The Committee, in its discretion, may authorise the Election Committee to arrange for the conduct of any election, provided for under the rules of this Constitution, to be undertaken by an appropriately qualified, independent third party that provides election services on a fee-for-service basis.

15 GENERAL ELECTION DUTIES

(a) The Election Committee shall fix the place for the conduct of the election of the Committee save that the election shall be held from 11.00am to 5.00pm on the third Sunday following the date set for the close of nominations.

(b) The Election Committee shall in such manner as it may decide call for nominations for the Committee for twelve (12) days after the Annual General Meeting. All nominations shall be in writing using the prescribed form, signed by a financial member of the Association who makes the nomination and it shall be counter-signed by the candidate who thereby shall signify his willingness to stand for election.

(c) The Election Committee shall have ballot papers prepared for use at the elections. Only nominations received on authorised nomination forms shall be valid. At the election only votes cast on authorised ballot papers shall be valid.

(d) On the day appointed for the election the Election Committee shall preside at the polling place and ballot papers shall be initialled by a member of the Election Committee and be distributed to members entitled to vote and whose names appear on the certified copy of the Roll of voters. Voting shall be by secret ballot. The members of the Committee shall be elected collectively in the order in which they poll on a list of nominated candidates.

(e) Voting shall be first-past-the-post indicated by placing a symbol(s), to be determined by the Election Committee, against the name of the candidates for whom the voter wishes to vote. A voter may not vote for more than the number of candidates to be elected otherwise the vote will be considered informal.

(f) At the conclusion of the poll the ballot papers shall be counted by the Election Committee and the results declared. The decision of the Election Committee on all matters relating to the conduct of the election including the informality or otherwise of any ballot paper and the result of the election shall be final.

(g) In the event of a tied result the Returning Officer (Election Committee) shall conduct a draw to determine the successful candidate.

(h) The Election Committee shall notify the newly elected members of the Committee of the results of the election as soon as practicable and shall provide the Roll of Voters together with the documents used in the election to the Committee at its first meeting. All the documents used for the conduct of the election shall be retained in a safe and secure place by the Committee for at least six (6) months from the date of the declaration of the election by the Election Committee.

16 HONORARY AND LIFE MEMBERS

The Committee may appoint as Life or Honorary Members of the Association members who have rendered important service to the Association. A member may be elected to Life or Honorary membership by a motion passed by a two thirds (2/3) majority of members of the Committee.

17 RESOLUTION OF DISPUTES

17.1 (a) If the parties to a dispute are unable to resolve the dispute between themselves within 28 days, any party to the dispute may start the grievance procedure by giving written notice to the Secretary of the Association, the parties to the dispute; and the matters that are the subject of the dispute.

(b) Within 28 days after the Secretary is given the notice, a committee meeting must be convened to consider and determine the dispute. The Secretary must give each party to the dispute written notice of the committee meeting at which the dispute is to be considered and determined at least 7 days before the meeting is held.

(c) The notice given to each party to the dispute must state —

(i) when and where the committee meeting is to be held; and

(ii) that the party, or the party's representative, may attend the meeting and will be given a reasonable opportunity to make written or oral (or both written and oral) submissions to the committee about the dispute.

(d) If the dispute is between one or more members and the Association; and any party to the dispute gives written notice to the Secretary stating that the party does not agree to the dispute being determined by the committee; and requests the appointment of a mediator, the committee must not determine the dispute.

Determination of dispute by committee

17.2 At the committee meeting at which a dispute is to be considered and determined, the committee must give each party to the dispute, or the party's representative, a reasonable opportunity to make written or oral (or both written and oral) submissions to the committee about the dispute; and give due consideration to any submissions so made; and determine the dispute.

(a) The committee must give each party to the dispute written notice of the committee's determination, and the reasons for the determination, within 7 days after the committee meeting at which the determination is made.

(b) A party to the dispute may, within 14 days after receiving notice of the committee's determination under clause 17.2, give written notice to the Secretary requesting the appointment of a mediator under clause 17.3.

(c) If notice is given under clause 17.3 each party to the dispute is a party to the mediation.

Mediation

17.3 This clause applies if written notice has been given to the Secretary requesting the appointment of a mediator by a member under clause 17.2 (b); or by a party to a dispute under rule 20(5)(b)(ii) or 21(3).

If this clause applies, a mediator must be chosen or appointed under clause 17.4.

Appointment of mediator

17.4 The mediator must be a person chosen —

(a) if the appointment of a mediator was requested by a member under clause 17.3 (b); by agreement between the Member and the committee; or if the appointment of a mediator was requested by a party to a dispute under clause 17.1 (c) by agreement between the parties to the dispute.

(b) If there is no agreement for the purposes of clause 17.1 (c) then, subject to clause 17.1 (c) the committee must appoint the mediator.

(c) The person appointed as mediator by the committee must be a person who acts as a mediator for another not-for-profit body, such as a community legal centre, if the appointment of a mediator was requested by a member under clause 17.1 or a party to a dispute under clause 17.2 (b) and the dispute is between one or more members and the Association.

(d) The person appointed as mediator by the committee may be a member or former member of the Association but must not have a personal interest in the matter that is the subject of the mediation; or be biased in favour of or against any party to the mediation.

Mediation process

17.5 The parties to the mediation must attempt in good faith to settle the matter that is the subject of the mediation.

(a) Each party to the mediation must give the mediator a written statement of the issues that need to be considered at the mediation at least 5 days before the mediation takes place.

(b) In conducting the mediation, the mediator must give each party to the mediation every opportunity to be heard; and allow each party to the mediation to give due consideration to any written statement given by another party; and ensure that natural justice is given to the parties to the mediation throughout the mediation process.

(c) The mediation must be confidential, and any information given at the mediation cannot be used in any other proceedings that take place in relation to the matter that is the subject of the mediation.

(d) The costs of the mediation are to be paid by the party or parties to the mediation that requested the appointment of the mediator.

Note for this clause:

17.6 Section 182(1) of the *Associations Incorporation Act 2015* provides that an application may be made to the State Administrative Tribunal to have a dispute determined if the dispute has not been resolved under the procedure provided for in the incorporated association's rules.

(a) If mediation results in decision to suspend or expel being revoked

(b) If mediation takes place because a member whose membership is suspended or who is expelled from the Association gives notice under rule 15(7); and as the result of the mediation, the decision to suspend the member's membership or expel the member is revoked, that revocation does not affect the validity of any decision made at a committee meeting or general meeting during the period of suspension or expulsion.

18 EXPULSION OF MEMBERS

The Association may by resolution carried at a General Meeting expel, or require the changing of membership status, of a member on any of the following grounds:

(a) For conduct likely to bring or which has brought the Association into disrepute.

(b) For conduct likely to be or which has been damaging to the interests of the Association.

(c) That he has ceased to be a member of the Greek Orthodox Church and it has been proven beyond reasonable doubt that he is a member of another religion

(d) He has been convicted by a Court of a criminal offence.

19 AUDITORS

The Financial Accounts of the Association shall be audited once in every year by a firm of public accountants.

20 OFFICIAL CELEBRATIONS

The Association shall be free to celebrate any religious or secular day that it believes is compatible with the objects of this Constitution.

20 COMMON SEAL

(a) The Common Seal of the Association shall bear the inscription "The Greek Orthodox Community of Western Australia (Inc.)".

(b) The Secretary shall have the custody of the Common Seal which shall be affixed to all appropriate documents and shall be verified by any two office bearers at least one of whom shall be the President or Secretary.

21 REAL PROPERTY

(a) The real property upon which is constructed the church known as "the Annunciation of Our Lady" ("Evangelismos") shall never be sold, leased, mortgaged or otherwise encumbered.

(b) The remaining real property of the Association shall be inalienable provided however that the Association may enter into an agreement with another association or associations having similar objects to develop its real property.

22 ALTERATION OF CONSTITUTION

This Constitution may be amended from time to time by a two thirds (2/3) majority of financial members present and entitled to vote at any Annual General Meeting or an Extraordinary General Meeting called for that purpose provided, however that Clauses, 1, 4, 5, 6, 7, 21, 22 and 24 may be amended only by a resolution carried by three quarters (3/4) of the financial members of the Association present and entitled to vote.

23 ADDITIONAL MATTER

Any matter not herein provided for shall be decided by a General Meeting.

24 DISSOLUTION

(a) The Association shall be deemed to exist as long as there are seven (7) financial members thereof.

(b) Upon dissolution of the Association its assets shall vest in the Archdiocese to use assets for such charitable and/or benevolent purposes having public benefit as the Archdiocese shall think fit.